

Join Our Team — K-12 Instructional Coaching Lead and Specialists

Remote · Federal Education Program · Engagement begins September 2026

ZOECONN Consulting Corp, an SBA-certified Women-Owned Small Business, is assembling a team to deliver a multi-year, role-specific instructional coaching program for a federal K-12 school system. We are seeking a Program Lead and one or more Program Specialists who are passionate about building coaching capacity in school and district leaders.

Program Lead

You hold an advanced degree in education, instructional leadership, or a related field, or you are nationally recognized in the instructional coaching field. You have led the implementation of an instructional coaching program across a K-12 school system or district of significant size. You bring proven ability to:

- Build coaching capacity in school-level and above-school-level leaders
- Design and facilitate professional learning for educators
- Evaluate professional learning impact using established models such as ADDIE and Kirkpatrick

Familiarity with blended coaching approaches is a strong plus.

Program Specialists

You hold an advanced degree in a relevant field and bring demonstrated experience coaching coaches, along with the design and facilitation of professional learning focused on coaching in a K-12 setting.

What to know

- **Location:** Remote, performed from your own location
- **Engagement:** May be structured as employment or contract depending on fit; we are prioritizing candidates open to a W-2 arrangement for the program period
- **Eligibility:** US citizenship is required

How to apply

Send a brief summary of a coaching program you have led, including the size of the school system and your role, to plysius@zoeconn.com.

ZOECONN Consulting Corp is an equal opportunity employer.